



ANSI/ISEA

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American National Standard—
Minimum Requirements for
Workplace First Aid Kits and
Supplies

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Revision of
ANSI Z308.1-2003

**American National Standard—
Minimum Requirements for
Workplace First Aid Kits and Supplies**

Secretariat
International Safety Equipment Association

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American National Standards Institute, Inc.

American National Standard

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Foreword

(This Foreword is not part of American National Standard ANSI/ISEA Z308.1-2009).

The Industrial First Aid Group of the International Safety Equipment Association, in conjunction with leading industry stakeholders, has developed this standard, updating and expanding ANSI/ISEA Z308.1-2003, to provide guidance for minimum performance levels of first aid kits for all types of uses and situations in the work environment. Member companies of the ISEA Industrial First Aid Group include: ARI, 3M Company, MSA and North by Honeywell.

Kits in compliance with this standard will provide a basic range of products to deal with most types of injuries encountered in the workplace. The assortment of required contents was developed based on treatment for the following potential injuries: major wounds, minor wounds (cuts and abrasions), minor burns and eye injuries. Significant updates incorporated into this version include the designation of new kit types and expansion of the required supply list to include a first aid guide. The recommended supplies list has been expanded to include hand sanitizers in response to updated hygiene protocols and provide additional volume of eye/face wash. The kit label has been redesigned to draw specific attention to fact that each workplace is unique and, as such, may necessitate the availability of additional first aid supplies.

Suggestions for improvement of this standard are welcome. They should be sent to ISEA, 1901 N. Moore Street, Suite 808, Arlington, VA 22209, isea@safetysafetyequipment.org.

This standard was processed and approved using consensus procedures prescribed by the American National Standards Institute. The following organizations were contacted prior to the approval of this standard. Inclusion in this list does not necessarily imply that the organization concurred with the submittal of the proposed standard to ANSI.

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American Contractors Insurance Group
Atlas Industrial Contractors
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American National Standard Minimum Requirements for Workplace First Aid Kits and Supplies

1. Scope and Purpose

This standard establishes minimum performance requirements for first aid kits and their supplies that are intended for use in various work environments. Because each work environment is unique, it is expected that the required products will be supplemented with additional supplies and quantities based upon the consultation and recommendation of a person competent in first aid and cognizant of the hazards found in the particular work environment and upon the number of persons who may need first aid at one time. Persons determining the content of first aid kits should additionally consult federal, state and local requirements regarding the types and quantities of material to be included.

2. Compliance

To be in compliance with this standard, first aid kits must contain the required supplies of Section 6.1 and meet all other applicable requirements in their entirety. This standard anticipates that additional first aid supplies will be included to augment the kit, based upon the specific hazards existing in a particular work environment. The inclusion of workplace-specific first aid supplies does not, in and of itself, place a first aid kit outside the purview of this standard. A first aid kit containing a recommended supply that is specifically addressed by this standard must comply with the minimum performance criteria established for such supplies under Section 6.2.

The choice of first aid supplies should be made by a person competent in first aid and cognizant of the hazards found in the particular work environment.

All labeling and marking requirements of this standard represent the manufacturer's declaration of compliance with this standard. The accuracy of the claim is therefore solely the responsibility of the party marking the product. All labeling and markings shall be legible and permanent. Where adhesive labels are used they shall not be easily removed.

3. Definitions

Analgesic. Medications approved by the FDA as pain reliever/fever reducer for over-the-counter use.

Antiseptic. A substance that inhibits the growth of microorganisms on human skin.

Bandage. A strip of material used to cover a wound or hold a compress in place.

Breathing Barrier. A personal safety device that prevents any contact between the CPR administrator and the victim. Also known as a CPR barrier.

Compress. A sterile absorbent pad.

First Aid. Immediate treatment administered to an injured person when professional medical care is not readily available.

First Aid Kit. A container including a quantity of first aid supplies.

Roller Bandage. A bandage made of gauze or gauze-like materials; generally wrapped around a body part over a dressing.

Swab. A single-use crushable, hermetically sealed ampoule with an applicator tip used to clean and/or apply a solution.

Towelette. A single-use, sealed, impregnated material used to clean and/or apply a solution.

Unit First Aid. A system of packaging first aid materials in uniform sized packages containing one or more applications of first aid products.

Wipe. A small towelette.