

This is a preview of "ISO 10845-8:2011". [Click here to purchase the full version from the ANSI store.](#)

First edition
2011-01-15

Construction procurement —

Part 8:

Participation of targeted labour in contracts

Marchés de construction —

Partie 8: Participation de la main d'œuvre cible dans les contrats



Reference number
ISO 10845-8:2011(E)

© ISO 2011

This is a preview of "ISO 10845-8:2011". [Click here to purchase the full version from the ANSI store.](#)

PDF disclaimer

This PDF file may contain embedded typefaces. In accordance with Adobe's licensing policy, this file may be printed or viewed but shall not be edited unless the typefaces which are embedded are licensed to and installed on the computer performing the editing. In downloading this file, parties accept therein the responsibility of not infringing Adobe's licensing policy. The ISO Central Secretariat accepts no liability in this area.

Adobe is a trademark of Adobe Systems Incorporated.

Details of the software products used to create this PDF file can be found in the General Info relative to the file; the PDF-creation parameters were optimized for printing. Every care has been taken to ensure that the file is suitable for use by ISO member bodies. In the unlikely event that a problem relating to it is found, please inform the Central Secretariat at the address given below.



COPYRIGHT PROTECTED DOCUMENT

© ISO 2011

All rights reserved. Unless otherwise specified, no part of this publication may be reproduced or utilized in any form or by any means, electronic or mechanical, including photocopying and microfilm, without permission in writing from either ISO at the address below or ISO's member body in the country of the requester.

ISO copyright office
Case postale 56 • CH-1211 Geneva 20
Tel. + 41 22 749 01 11
Fax + 41 22 749 09 47
E-mail copyright@iso.org
Web www.iso.org

Published in Switzerland

This is a preview of "ISO 10845-8:2011". Click here to purchase the full version from the ANSI store.

Contents

Page

Foreword	iv
Introduction.....	v
1 Scope.....	1
2 Terms and definitions	1
3 Requirements.....	3
3.1 Contract participation goal (CPG)	3
3.2 Achieving the contract participation goal (CPG)	4
3.3 Contract participation goal credits.....	4
3.4 Denial of credits.....	4
4 Compliance with requirements	4
5 Records	4
5.1 Submission of documentation.....	4
5.2 Monthly submission of supporting documentation	4
5.3 Certification of credits	4
5.4 Actions required upon termination of services of targeted labour.....	5
6 Sanctions	5
Annex A (informative) Commentary	6
Annex B (informative) Preparation of targeting data associated with this part of ISO 10845 for inclusion in the scope of work.....	11
Annex C (normative) Contract participation goal implementation plan (targeting strategy A).....	14
Annex D (informative) Tendered contract participation goal (targeting strategy A).....	16
Annex E (informative) Examples of how contractors can fulfil their contract participation goal/obligations	17
Annex F (informative) Contract schedule for targeted labour.....	18
Annex G (informative) Implementing employment-intensive works which seek to maximize the employment generated per unit of expenditure.....	20
Annex H (informative) Sample tender evaluation schedule where use is made of this part of ISO 10845	25
Bibliography.....	27

Foreword

ISO (the International Organization for Standardization) is a worldwide federation of national standards bodies (ISO member bodies). The work of preparing International Standards is normally carried out through ISO technical committees. Each member body interested in a subject for which a technical committee has been established has the right to be represented on that committee. International organizations, governmental and non-governmental, in liaison with ISO, also take part in the work. ISO collaborates closely with the International Electrotechnical Commission (IEC) on all matters of electrotechnical standardization.

International Standards are drafted in accordance with the rules given in the ISO/IEC Directives, Part 2.

The main task of technical committees is to prepare International Standards. Draft International Standards adopted by the technical committees are circulated to the member bodies for voting. Publication as an International Standard requires approval by at least 75 % of the member bodies casting a vote.

Attention is drawn to the possibility that some of the elements of this document may be the subject of patent rights. ISO shall not be held responsible for identifying any or all such patent rights.

ISO 10845-8 was prepared by Technical Committee ISO/TC 59, *Buildings and civil engineering works*.

ISO 10845 consists of the following parts, under the general title *Construction procurement*:

- *Part 1: Processes, methods and procedures*
- *Part 2: Formatting and compilation of procurement documentation*
- *Part 3: Standard conditions of tender*
- *Part 4: Standard conditions for the calling for expressions of interest*
- *Part 5: Participation of targeted enterprises in contracts*
- *Part 6: Participation of targeted partners in joint ventures in contracts*
- *Part 7: Participation of local enterprises and labour in contracts*
- *Part 8: Participation of targeted labour in contracts*

This is a preview of "ISO 10845-8:2011". [Click here to purchase the full version from the ANSI store.](#)

Introduction

Procurement is the process which creates, manages and fulfils contracts. Procurement can, as such, be described as a succession of logically related actions occurring or performed in a definite manner and which culminate in the completion of a major deliverable or the attainment of a milestone. Processes, in turn, are underpinned by methods (i.e. a documented, systematically ordered collection of rules or approaches) and procedures (i.e. the formal steps to be taken in the performance of a specific task), which are informed and shaped by the policy of an organization. Methods and procedures can likewise be documented and linked to processes.

It is becoming increasingly important to consider procurement-related deliverables other than those relating to the primary purpose of the procurement itself, particularly those relating to poverty reduction, job creation, local economic development and local industry development. Key performance indicators relating to the engagement of enterprises, joint venture partners, local resources and local labour in contracts are needed to set targets in contracts or to measure procurement outcomes. Processes, procedures and methods are required to quantify, measure and verify a contractor's performance in relation to such indicators in an auditable manner.